



INTERNATIONAL FORUM

FAMILY OFFICE IMPACT

Ownership, Succession and Purpose

A Family Office Forum tailored for Family Owners, it's a gathering of like-minded individuals to connect, learn, and grow together.



MAY 16 – 17, 2024 // PALM BALLROOM (LEVEL 3), RAFFLES HOTEL

FBN Asia and **FBN International** co-host the very first FBN International Family Office Forum on MAY 16-17 2024, in Singapore. The conference will gather global family businesses, and they're trusted C-suites to explore.



Hosted at the iconic Raffles Hotel, the event spotlights the expansive role of Family Offices beyond mere wealth preservation, underscoring why ownership matters and the contribution of family businesses to societal impact beyond safeguarding family legacies.

The forum caters for both Aspiring and Established Family Offices and we welcome:

- Family owners/principals
- Next-generation family members
- Trusted non-family C-suite executives

Join us in Singapore for a transformative experience, where you not only learn how your family and business can position for future success but also join a forward-thinking community dedicated to leveraging wealth and influence for the greater good of society.

THEME

Family Office Impact: Ownership, Succession and Purpose

The Family Business Network's Family Office Forum shines a light on the expansive role of Family Offices beyond mere wealth preservation, underscoring why ownership matters and their pivotal contribution of business families to societal impact beyond safeguarding family legacies.

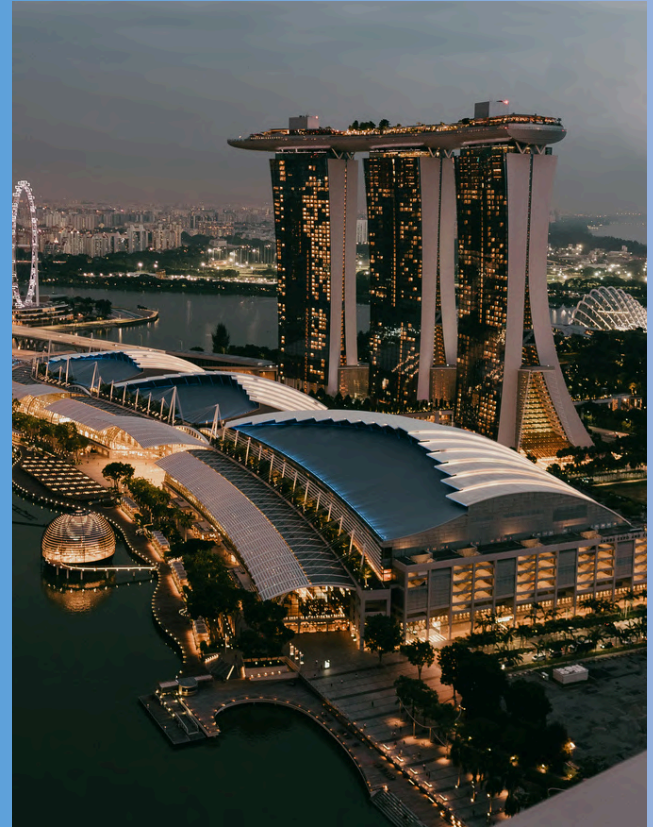
“ Ownership Matters ”

This event delves into philanthropy and strategic generational planning, revealing how Family Offices can serve as **powerful agents of societal progress and well-being**. It offers attendees pioneering insights and strategies to use their financial and social capital for the greater good, positioning Family Offices not just as custodians of wealth but as catalysts for innovation leading to systemic change.

This gathering encourages a **redefinition of legacy**, emphasizing a commitment to philanthropic endeavors, social responsibility, and sustainable development. The forum represents a vital opportunity for thought leaders and decision-makers to explore the broader influence and impact of their actions, demonstrating the significant role Family Offices and their owners play in both **preserving family heritage and contributing to a more positive societal future**.



WHY SINGAPORE?



Singapore is not just another dot on the map; it has evolved into a crucial junction for family offices seeking growth and stability. The blend of substantial wealth transition and a supportive economic climate has crafted Singapore into a hub where family businesses thrive, going beyond wealth preservation to actively shape an economy that's as conscious of profits as it is of the planet's health. It's a thriving ecosystem where global families have established their Family Office.



PROGRAM

Overview (Day 1)

09:00 - 09:30

Welcome by

Dato' Loy Teik Ngan,
Alexis du Roy de Blicquy

09:30 - 09:45

Keynote by

Chavalit Frederick Tsao

09:45 - 10:15

**The Inherent Power of Family
Businesses in Shaping
Economic Futures**

Mr. Alvin Tan
Guest of Honor Keynote Speech

10:15 - 10:45

Break

10:45 - 12:15

**Crafting Your Unique Legacy:
Diverse Paths to Family Office
Success & Bridging
Generations**

Marta Widz
Tom Wolf, Sajen Aswani,
Kwee Ker Fong

12:20 - 13:00

**Beyond Imposition,
Expectation and Judgement**

Feisal Alibhai

13:00 - 14:00

Lunch

14:00 - 14:30

**The FIC Family Office – Real-Life
Examples from Our Research in
Europe**

John Learmonth

14:30 - 17:00

**Family Office Workshop for
Aspiring and Established
Family Office by IMD**

Peter Vogel (Online),
Marleen Dieleman, Regis Burrus

19:00 - 22:00

Art di Daniele Sperindio

6th Floor,
National Gallery Singapore

*Program details are subject to change

PROGRAM

Overview (Day 2)

09:00 - 09:15

Welcome By
Dato' Loy Teik Ngan

09:15 - 10:00

**Themax Family Office Journey:
Sustainable Impact and Family
Business Collaboration**
Pheroz Pudumjee

10:00 - 11:00

**Integrating Impact and Legacy:
Philanthropy and Impact
Investing in Family Offices**
Anthonia Hui, Dimple Sahni
Andrew Bryson

11:00 - 11:15

Break

11:15 - 12:15

**Empowering Growth and
Value: Long-Term Talent
Strategies for Family Offices**
Elaine Yew, Anthony Chan
Stacy Choong, Edoardo Collevicchio

12:15 - 13:15

Lunch

13:15 - 14:00

**Tech Simplified: Empowering
Family Offices in the Digital Age**
Martin Stadler

14:00 - 14:30

**Family Business and Legacy &
Call to Actions**
Poman Lo

14:30 - 15:00

End of Main Event & Break

15:00 - 17:30

**Impact Investment Workshop
[Optional]**
Andrew Bryson, Poman Lo,
Chavalit Frederick Tsao,
Damian Payiatakis,
Center of Sustainable Finance and
Private Wealth Singapore

18:30 - 22:30

**FBN Family Office Forum
After-Party**

Hosted by Chavalit Frederick Tsao

Forum Day 1 | 16 May 2024, 09:00 – 09:30

Welcome Speech

Opening of Family Office Impact: Ownership, Succession and Purpose (Day 1) by Dato' Loy Teik Nganand Alexis du Roy de Blicquy.



Dato' Loy Teik Ngan
Chairman, Taylor's Education Group



Alexis du Roy de Blicquy
CEO, FBN,
Belgium/ Switzerland

09:30 – 09:45

Keynote

Key Note of Family Office Impact: Ownership, Succession and Purpose by Chavalit Frederick Tsao.



Chavalit Frederick Tsao
Chairman
IMC Group



09:45 – 10:15

The Inherent Power of Family Businesses in Shaping Economic Futures

In the evolving economic landscape, family businesses have emerged as pivotal players with the potential to drive sustainable and ethical practices across the globe. Holding sway over up to 70% of the global GDP, these entities are not merely economic powerhouses but also custodians of a future that harmonizes profitability with planetary well-being.



Guest of Honor
Mr. Alvin Tan
Minister of State
Ministry of Trade and Industry
Ministry of Culture, Community and Youth
Republic of Singapore



10:45 – 12:15

Crafting Your Unique Legacy: Diverse Paths to Family Office Success & Bridging Generations

It's an essential conversation for any family business owner looking to understand how to leverage their Family Office not just for wealth management, but as a fundamental tool in crafting a lasting legacy and smoothly transitioning business and family values across generations

This comprehensive panel session unites two critical dimensions of Family Offices: the unique journey of establishing and operating them, and their crucial role in ensuring seamless generational transitions within family businesses. From the initial challenges of setting up and defining the scope of their Family Offices to celebrating milestones and learning valuable lessons, each panellist offers a distinct perspective.

The discussion will cover key areas such as the impact of geographical considerations, effective portfolio management, and the art of assembling a skilled professional team. Panellists will also explore the strategic importance of Family Offices in navigating the delicate process of succession planning, ensuring a harmonious blend of tradition and innovation, and facilitating the transfer of wealth and values to future generations.



Marta Widz
(Moderator)
Professor
SDA Bocconi School of
Management



Tom Wolf
Founder & Chairman
TWO Family Office
and Meta Wolf AG



Sajen Aswani
Chief Executive
Tolaram



Kwee Ker Fong
Principal
(Kwee Investment Office)
Vice President of
Innovation & Sustainability
(Pontiac Land Group)



12:20 – 13:00

Beyond Imposition, Expectation and Judgement

Letting go of imposition, expectation, and judgment is important to embrace acceptance of others especially when family navigate through difficult conversations on future of the business and family.

The talk focuses on personal growth and developing strengths and gifts that benefit others. Participants will learn how to navigate challenges in various relationships and take responsibility for their emotions and actions. The insights gained are applicable not only to romantic and familial relationships but also to interactions in the broader world. This is a valuable opportunity to achieve a balance between individual and collective well-being, fostering intimacy and joy in relationships.



Feisal Alibhai
Founder & Integrative Head at
Qineticare, the world's first Family
Health Office

14:00 – 14:30

The FIC Family Office – Real-Life Examples from Our Research in Europe

Using research from the past six years, done in association with Professor Heinrich Liechtenstein and IESE Business School, John will outline the role family offices play for European Family Investment Companies (FICs), multi-asset family-controlled groups. He will give real-life, named examples of FIC family offices to show what they look like and what they do. To conclude he will introduce a new research project into ASEAN FICs supported by FBN International, B. P. de Silva and Jebsen & Jessen.



John Learmonth
Publisher
The European Family Investment
Company Report



14:30 – 17:00

Family Office Workshop: Navigating Family Office for success

In this section, we will delve into an enriching workshop tailored to enhance your Family Office (FO) strategies, supported by the seasoned insights from IMD Professor Peter Vogel (Co-author of Family Office Navigator) and Marleen Dieleman. Utilizing the comprehensive framework presented in the Family Office Navigator, this workshop is designed to help you create or refine a plan that resonates with the unique needs and goals of your family's legacy. We will have the privilege of Regis Burrus, the President of his family foundation to share their 20+ years journey in structuring their family office in Switzerland and the lessons learned.

Expert-Guided Learning Paths:

For the Experienced: Families with over 5 years in FO management will join a collective learning experience, to find new avenues for acceleration and growth.

For the Aspiring: Those beginning or considering the establishment of their FO will receive direct support in crafting an actionable guide to building a sustainable and robust family office from the ground up.



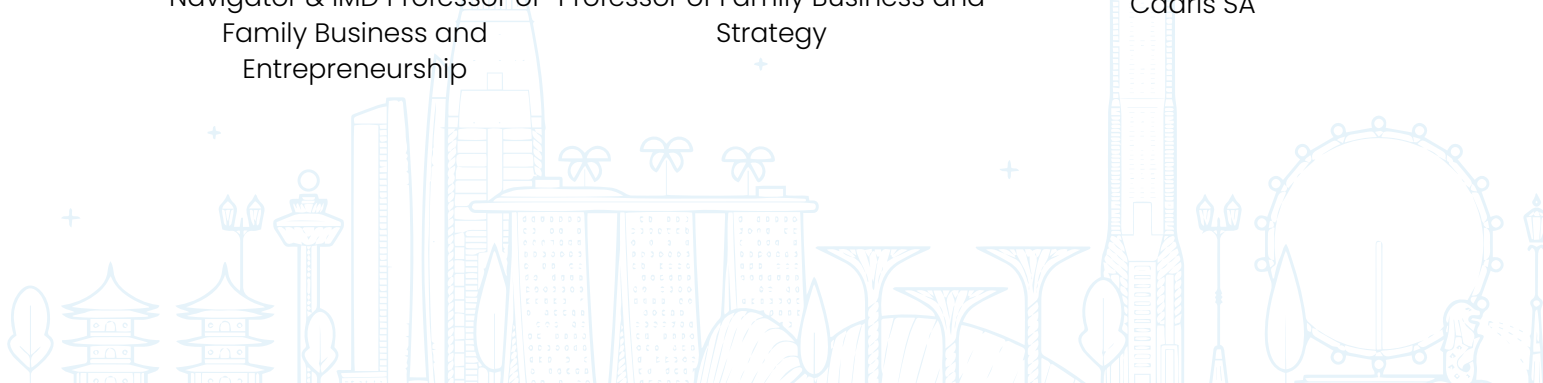
Peter Vogel (Online)
Co-author of Family Office Navigator & IMD Professor of Family Business and Entrepreneurship



Marleen Dieleman
IMD Professor of Family Business and Strategy



Regis Burrus
Chairman Cadris SA



19:00 – 22:00

**Dinner with Spectacular View of Marina Bay:
Art di Daniele Sperindio, Singapore National Gallery**



Sitting elegantly at the top of the iconic National Gallery Singapore with a spectacular panoramic view of Marina Bay, Art di Daniele Sperindio is a contemporary restaurant and bar presenting a progressive Italian dining experience.

The experience is an elegant gastronomic pilgrimage of Chef-owner Daniele Sperindio's whimsical stories and delicious memories. Driven and passionate about pushing Italian cuisine forward, the Italian born chef's impressive culinary pedigree includes award-winning destinations such as Alinea and Narisawa. Art di Daniele Sperindio is where his heritage and talent come together, serving as the stage for his boundary-breaking creativity and innovation.

ONE MICHELIN STAR
2023, 2022, 2021 MICHELIN GUIDE SINGAPORE

Sponsored by:



Forum Day 2 | 17 May 2024, 09:00 – 09:15

Welcome Speech

Opening of Family Office Impact: Ownership, Succession and Purpose (Day 2) by Dato' Loy Teik Ngan.



Dato' Loy Teik Ngan
Chairman
Taylor's Education Group

09:15 – 10:00

Thermax Family Office Journey : Sustainable Impact and Family Business collaboration

Thermax is a family-owned engineering manufacturing company that specializes in clean air, clean energy, and clean water. We operate globally through 29 international offices and 14 manufacturing facilities – 10 of which are in India and 4 overseas.

In this session, Pheroz will be sharing their family 20 year long journey in evolving their family office establishment. He'll share invaluable insights into evolving from a basic holding structure to a multifaceted entity focused on investment and philanthropy. Discover strategies for risk diversification, the transition beyond a holding company framework, and the critical aspects of family succession and estate planning. This session is a deep dive into the lessons Pheroz and family learned, tailored for family business owners who are navigating similar paths.



Pheroz Pudumjee
Promoter Director
Thermax Limited



10:00 – 11:00

Integrating Impact and Legacy: Philanthropy and Impact Investing in Family Offices

This panel brings together three distinguished philanthropists and impact investment professionals to discuss the evolving role of strategic philanthropy and impact investing within family offices. As families look to play a role in dealing with systemic issues like climate and human rights, many are looking for better ways to deploy their philanthropic and investment capital in a more impactful manner. Our speakers have successfully integrated social and environmental responsibility into their philanthropic and investment strategies, blending financial returns with significant impact. This session will explore how they align their family values with their investments, the challenges they face and the opportunities they see in the future.



Andrew Bryson
CIO
FBN International



Dimple Sahni
Managing Director
Anthos Fund and Asset
Management



Anthonia Hui
Head of Singapore
ALTi Tiedemann Global



11:15 - 12:15

Empowering Growth and Value: Long-Term Talent Strategies for Family Offices

In the unique setting of family offices, effectively managing human capital is essential. With the challenges of inflation, talent shortages, and the complexities unique to family businesses, a strong strategy for attracting, retaining, and integrating talent is key to long-term success.

Our panel discussion will explore the main talent-related challenges faced by family offices and present innovative strategies to address them. The conversation will highlight the importance of transparency in building a family office's reputation and the need for competitive, yet private, compensation plans that are aligned with current industry standards. We'll also cover talent retention and cultural integration, providing insights into the factors that drive long-term commitment and the development of a work environment that supports professional growth.

The panel aims to offer valuable perspectives for family offices looking to build a team that can thrive in today's complex financial landscape.



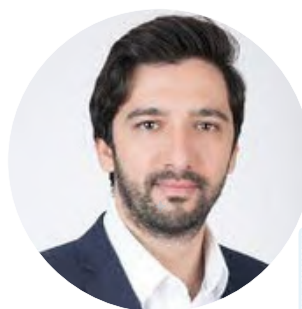
Elaine Yew
Senior Partner
Egon Zehnder



Anthony Chan
CEO
Isola Capital
Limited



Stacy Choong
Partner
Withersworldwide



Edoardo Collevocchio
Managing Director
Oppenheimer
Generations Asia



13:15 – 14:00

Tech Simplified: Empowering Family Offices in the Digital Age

In this session, Simple, the tech-driven knowledge platform for Family Offices, will share the latest trends and practical insights in technology tailored for Family Offices, emphasizing the importance of cybersecurity, data management, and Artificial Intelligence (AI) in a digestible manner.

Privacy is the most important asset for wealthy families. Accordingly, we recognize the significance of safeguarding you and your assets against online threats and will offer straightforward strategies to enhance digital security. The discussion will also highlight how to leverage your data for smarter decision-making, ensuring you're equipped to navigate the vast information landscape efficiently, and demystify AI in the context of Family Offices. Join us to discover how these technological advancements can seamlessly integrate into your operations, ensuring your family office stays secure, informed, and ahead in the digital age without needing to be a tech expert.



Martin Stadler

Partner & Strategic Advisor
Simple

14:00 – 14:30

Redefining Legacy: Innovating for Impact

As we draw our two day journey to a close, please join us for this closing session with Poman Lo.

This invitation extends beyond a mere call to attend; it's a beckoning to reflect deeply on the insights garnered and the discussions had, urging every family business owner and Family Office custodian to contemplate their future plans and actions. Led by the visionary Poman Lo, known for her pioneering approach in merging wealth with societal value, this session aims to inspire a profound reevaluation of how Family Offices can transcend traditional roles, becoming catalysts for tangible societal change.



Poman Lo
Vice Chairman
(Regal Hotels International)
Founding Managing Partner
(AlphaTrio Capital)

15:00 – 17:30

Impact Investment Workshop

Join our Impact Investment Workshop, a hands-on session where family businesses gain valuable insights through the personal experiences of fellow family-owned entities that have successfully embarked on impact investments. Led by a professional trainer, this workshop offers a unique opportunity to learn from real-life stories and practical guidance, equipping you with the tools and knowledge to make meaningful and profitable impact investments in your own enterprise.



Andrew Bryson
CIO
FBN International



Chavalit Frederick Tsao
Chairman
IMC Group



Poman Lo
Vice Chairman
(Regal Hotels International)
Founding Managing Partner
(AlphaTrio Capital)



Damian Payiatakis
Head of Sustainable & Impact Investing
Barclays Private Bank

CSP Center for Sustainable
Finance & Private Wealth
Singapore

**Center of
Sustainable
Finance and Private
Wealth Singapore**





SPEAKER PROFILE



Mr Alvin Tan
Minister of State
Ministry of Trade and Industry
Ministry of Culture, Community and Youth
Republic of Singapore

Mr. Tan was elected as a Member of Parliament in 2020, and appointed Minister of State for both the Ministry of Trade & Industry (MTI), and the Ministry of Culture, Community & Youth (MCCY). He is also a Board Member at the Monetary Authority of Singapore (MAS).

At MTI, he is involved in growing Singapore's economy, focusing on the tourism, tech start-up, agri-food tech and advanced manufacturing sectors, and securing free trade agreements with Latin America. At MCCY, he is working on empowering youths, promoting mental well-being and mentoring, strengthening racial and religious harmony and supporting Singapore's sports, arts and culture sectors. At MAS, he is helping develop Singapore's financial sector, including as a fintech, green finance and digital assets hub.

Before leaving the private sector to join politics, Mr. Tan worked in finance and tech at companies such as Goldman Sachs, Facebook and LinkedIn. He has also worked in the United Nations and Oxfam, and in New York, Hong Kong, Sydney, and San Francisco. He has also served in the Singapore Armed Forces as an armour officer, and the Ministry of Defence in diplomacy, research and counter-terrorism roles.

Mr. Tan has degrees in Economics from Sydney University and Harvard University, and was an International and Global Affairs Fellow at Harvard's Belfer Centre of Science and International Affairs.



SPEAKER PROFILE

Dato' Loy Teik Ngan **Chairman, Taylor's Education Group**



Dato' Loy Teik Ngan is the Chairman of Taylor's Education Group (TEG), the largest private education group in Malaysia. Its 9 education institutions in Malaysia, Singapore & Vietnam includes Taylor's University, ranked the #1 private university in Southeast Asia and the Garden International School, one of the top schools in the region.

Teik Ngan has served on the Board of the Family Business Network Asia (FBN Asia) since 2014. In 2020, he was elected its President.

Previous positions held by Teik Ngan include being a trustee of Badminton Association of Malaysia, President of KL Amateur Volleyball Association, Deputy President of Malaysia Amateur Volleyball Association and Chapter Chair of the YPO Malaysia Chapter.

Chavalit Frederick Tsao **Chairman** **IMC Group**



Chavalit Frederick Tsao is the fourth-generation steward of IMCPAA, a 120-year-old family shipping business. He was born in the East and educated in the West. After graduating from his master's in engineering from the University of Michigan, he joined the family business at the age of 20. He took over the helm of the family shipping business from his father at the age of 36 and went on to become the Chairman of INTERCARGO, the International Association of Dry Cargo Shipowners at 42.

Today, the IMCPAA is a diversified multi-national conglomerate, under a Trust, governed by the well-being mandate; with the mission to "Serve the well-being of Life and create wealth at the same time". In 1995, he founded the East West Centre for Cultural Research on Sustainability through which he commissioned and authored close to 40 books. He has great interest in Culture and has a non-profit with his wife on exploring Chinese Culture in the global context.

He believes that business must reform to serve the flourishing of Life in this new era. He has founded three non-profits under IMC Pan Asia Alliance, Octave Institute, No.17 Foundation and Restore Nature Foundation, to promote philanthropy in IMCPAA.



SPEAKER PROFILE

Tom Wolf
Founder & Chairman of TWO Family Office
Founder & Chairman of Metawolf AG



Mr. Tom Wolf is a German tech entrepreneur, innovator and investor. He built a successful multi-billion construction-tech company, RIB Software, with over 2000 employees across 25 countries worldwide. RIB Software was acquired by Schneider Electric in 2021.

He is the Founder and Chairman of TWO Family Office. It manages public and private investments with assets under management of \$500 million. The portfolio includes Meta Wolf AG (listed on Frankfurt Stock Exchange), xTWO Store, DayOne Technology and Lumenaza GmbH.

TWO Family Office is focusing on strategic investments in building material ecommerce and the energy sector. The focus is on investing in the future of living through new-age technologies such as blockchain, AI, Web3 and cybersecurity. We are actively looking at companies that have a strong management team, innovative technology, and a solid business case.

Mr. Wolf's 40-year career has been dedicated to promoting digital transformation in order to create a better future for the next generation. He has worked tirelessly to move the construction industry from desktop to cloud, from traditional to digital. He is now focusing on building a Web3 based E-commerce business that caters to the building material industry globally and smart energy technology, in order to create a more efficient, secure, and sustainable future of living. He has lived and worked in Asia for over 20 years and is a strong advocate for diversity and giving back to the community.

Sajen Aswani
Chief Executive
Tolaram



Sajen Aswani is a third-generation leader of the family-owned business with interests in consumer products, fintech, infrastructure and industrials.

He has led the business since 2000 and has nearly 40 years of experience developing, managing, and driving the diverse business across Asia, Africa, Europe and the US.

In 2015, Sajen played an instrumental role in overseeing Tolaram's strategic reorganisation into three distinct units: a trust, a philanthropic arm, and a family office.

He sits on several non-profit boards, including the Centre for Fathering in Singapore and The Family Business Network, where he was the President of its Asian chapter until April 2020. He is the current Chairperson of B Lab Singapore, a non-profit network transforming the global economy to benefit all people, communities, and the planet. He has also been a member of the Nanyang Business School Advisory Board since April 2014.



SPEAKER PROFILE



Pheroz Pudumjee
Promoter Director
Thermax Limited

Mr Pheroz Pudumjee (Pheroz) is a Promoter-Director of Thermax Ltd, an engineering company offering sustainable business solutions in the energy & environment and conserving resources so as to preserve the future. Pheroz holds a Bachelor's degree in Commerce, a Master's degree in Business Administration and a Diploma in Automotive Technology from Stanford University, USA.

Pheroz joined Thermax's UK office in the year 1991. With a small dedicated team, Pheroz and his wife Meher took over the responsibility of turning around a Thermax subsidiary company in the UK. After his return to India, he headed the Company's International Division and today facilitates the company's overall strategy and foreign business initiatives. Pheroz is the Chairman of the International Investment Committee of Thermax, the Chairman of the Stakeholders Relationship Committee and sits as a member of the Audit Committee and the Strategy Committee of Thermax.

Pheroz is a Director and sits on the board of the following companies: Thermax Ltd, Thermax Singapore Pte Ltd, Jet Synthesis Pvt Ltd, Jehangir Group of Hospitals and investment companies owned by the family. Pheroz also heads the Family Office of the Aga and Pudumjee Family. In 2019, Pheroz established a Multi Family Office in India and Singapore to provide services and advice to other owning families on structuring, long term wealth creation and succession planning in India and abroad. He is also President of a Zoroastrian Religious Trust and Fire Temple.

He served as the Chairman of the Pune Zonal Council of the Confederation of Indian Industry (CII) and was an elected member of the Western Council of CII and a member of its national committee on International Trade. He is also on the international panel of the Mahratta Chamber of Commerce located in his home city of Pune, India. Pheroz is interested in Music, Automotive Technology, Aeronautical Engineering, Sports, Travel & Food and is part of the teaching faculty of The Symbiosis Institute of Business Management.

Pheroz is married to Meher and has a son and a daughter. His greatest joy is spending time with his family and friends.



SPEAKER PROFILE



Poman Lo
Vice Chairman of Regal Hotels International
Founding Managing Partner at AlphaTrio Capital

Poman is the Founding Managing Partner of AlphaTrio Capital, an Asia-focused sustainable technology fund empowering the next wave of green tech unicorns to provide disruptive solutions for the world's most pressing environmental challenges.

Poman serves as an Adjunct Professor teaching sustainable business management and impact investing at The Hong Kong University of Science and Technology and The University of Hong Kong. She founded the non-profit Institute of Sustainability and Technology with a mission to nurture the next generation of ESG talent through executive education and advance the sustainability agenda through interdisciplinary research and international conferences. Poman Lo founded the One Earth Summit and One Earth Alliance to unite the most influential leaders in connecting capital to sustainable innovations and kickstarting the global impact revolution. To foster holistic well-being and positive values in children and youths, Poman established Bodhi Love Foundation to provide mindfulness-based training to educators and parents through its SEED (social emotional ethical development) program.

Poman has been officially appointed as Member of Chief Executive's Policy Unit Expert Group, Member of the Green Technology and Finance Development Committee, Council Member of Hong Kong University of Science and Technology, Foundation Member of Hong Kong Science and Technology Park, Member of the Advisory Board of the Hong Kong Academy for Wealth Legacy, Member of the Curriculum Development Council Standing Committee on Values Education, and also serves as the Honorary President of Hong Kong Federation of Women. As a global champion of sustainable development, Poman takes an active leadership role at the United Nations Economic and Social Commission for Asia and the Pacific (UNESCAP). She was appointed Co-Chair of the ESNB Finance Task Force and member of the Executive Committee of ESNB, and serves as Chair of the Asia Pacific Business Forum Organizing Committee and Chair of Asia Pacific Green Deal for Business Committee.

Poman was awarded the Angier B. Duke Scholarship at 15 and graduated summa cum laude with a BA in Psychology from Duke University at 19. She is the only person in Hong Kong history to receive both the "Outstanding Young Person of the World Award" and the "Hong Kong Outstanding Students Award". She is also the first and only female Asian recipient of the "Oslo Business for Peace Award" by the Business for Peace Foundation in Norway, selected by an independent committee of Nobel Prize Laureates in Peace and Economics. In 2023, she was awarded the "Business Person of the Year Award" at the DHL/SCMP Hong Kong Business Awards.



SPEAKER PROFILE



Régis Burrus
Chairman
Cadris SA

Régis Burrus has been Chairman and Managing Director of Cadris SA, a single-family office, since 2011. He is also President of the Novandi Foundation, family foundation dedicated to youth & education. <https://www.fondation-novandi.org/> He started his career in 1990 working for 12 years for large private telecommunication groups (Ascom-CH, Vivendi/SFR-FR, Vebacom-DE) in the marketing and business development department and since 2002 as an associate of two start-up companies in the software industry until 2011. He has also been a member of the board of directors of other Swiss companies. Régis is also involved with several charities focusing on young people and their education. He studied business economics in Switzerland and has an MBA degree from EDHEC in Paris. Régis is married and has four children. Régis is the oldest child in his family. He has a brother and a sister who are also both board members of the family office and the family foundation together with their mother



Kwee Ker Fong
Principal of Kwee Investment Office
Vice President of Innovation & Sustainability in Pontiac Land Group

Ker Fong is the Principal of Kwee Investment Office. Since inception, Ker Fong has been involved in numerous aspects of the firm, from portfolio management to family governance. Ker Fong is also the Vice President of Innovation & Sustainability within the Pontiac Land Group. Prior to that, he held a position in a boutique leadership consulting firm.

Outside of work, he co-leads ImpactSG - a ground up initiative that aims to develop Singapore's philanthropic ecosystem.

He graduated with distinction from Cornell University's School of Hotel Administration.



SPEAKER PROFILE



Feisal Alibhai
Founder & Integrative Head
Qineticare, the world's first Family Health Office

Qineticare's founder is a 3rd generation family business member. Feisal is a successful entrepreneur of large-scale enterprises on three continents.

A stage III cancer survivor, father, and lover of humanity, Feisal draws on a lifetime of personal experience to collaborate and facilitate for others his sincere joy for life. From his family, he learned to embody an ethic of integrity, generosity, and service to others. Facing the hardest of circumstance, he responds with a trust in life and full commitment. After his brush with death, he discovered meaning and fulfillment in serving others to navigate the hardest moments, disease, death, family disharmony, finding the way home to ourselves.

Feisal is also the author of 'Four Steps to Flow' and "United in Flow".



John Learmonth
Managing Director
Deanbridge International

John Learmonth is Managing Director of Deanbridge International. In collaboration with Professor Heinrich Liechtenstein at IESE Business School, Deanbridge has built a proprietary database of European Family Investment Companies/FICs, family-controlled companies actively managing and investing in a portfolio of businesses and assets. The resulting data is leveraged to provide intelligence, consulting and networking for a community of multi-generational, multi-asset business families. Supported by FBN and two Singapore business families, Deanbridge is undertaking a similar project in ASEAN and Japan. Earlier in his career, John founded and ran Campden Publishing, which worked in partnership with FBN and national family business associations on various publications and conferences. He is a graduate of Gonville and Caius College, Cambridge.



SPEAKER PROFILE



Marleen Dieleman
IMD Business School
Professor, Peter Lorange Chair of Family Business

Marleen Dieleman holds the Peter Lorange Chair in Family Business at IMD. Her research focuses on the governance, strategy, internationalization, innovation, and transformation of emerging market enterprises, in particular family business groups. She is an award-winning teacher, a frequently invited speaker and panelist at conferences, and has worked with numerous Asian family firms as a consultant and board member. Marleen has published widely on the strategy and governance of Asian family business groups, including books, book chapters, teaching cases and articles in academic journals. Previously, she was Associate Professor at NUS Business School in Singapore. Marleen holds a MSc degree from Rotterdam School of Management and a PhD from Leiden University, both in The Netherlands.



Anthonia Hui
Head of Singapore
ALTi Tiedemann Global

A true graduate from the 'University of Life' who started working at the age of 6 to put herself through school. She went on to have a successful banking career spreading around Europe and Asia and co-founded a wealth management and multi-family offices business with her husband. Through the journey of helping manage her entrepreneur clients' family wealth, she recognized the importance of defining relationships with "money" and the "purpose of wealth". This starts her personal journey in philanthropy.

Anthonia is a passionate advocate in philanthropic causes, specifically that of all key stages of life: children and women nutrition, aging health research to assisted-living and Dementia care, performing arts to nurture the soul/mental-health of the modern societies and help support the creation of ecosystem of community giving and collaboration. Her most recent project is tackling anti-human-trafficking and anti-modern slavery. She is a frequent speaker/lecturer in international private wealth management, compliance/ regulatory, family office and philanthropic forums.



SPEAKER PROFILE



Marta Widz
Professor
SDA Bocconi School of Management

Dr. Marta Widz is a leader with a stewardship mindset, long-term mentor of young adults and next generation entrepreneurial family members. Trained pedagogist, she is a family business professor, faculty member of several schools and universities, writer, poet, lecturer, key-note speaker and trusted advisor.

Marta embraces the worlds of family business and specializes in governance, sustainability as well as purposeful ownership and wealth. Family Capital has recognized her as Top 100 Family Influencers, and “those nominating Widz say she has made a significant impact in family enterprise across Europe, America and Asia...”

Following her interests and experience in corporate governance and board work, Marta is a Regional Governance Partner at the International Board Foundation and a member of a Female Board Pool.

Marta obtained her Ph.D. at the Centre for Family Business at the University of St. Gallen, Switzerland, and was the Research Fellow at IMD Business School, Switzerland, where she worked closely with the world’s most exceptional family businesses, such as Jebsen & Jessen Family Enterprise, Dachser, Pentland, De Agostini, Brown-Forman. She was a driving force of the IMD-Pictet Sustainability in Family Business Award, evaluating the sustainability strategy and credentials of family businesses such as Bel, Firmenich, Velux, J.M. Huber, Melia Hotels, Decathlon or Sodexo.

A truly global citizen, Marta is a citizen of Poland and Switzerland, and the alumna of the London School of Economics and Political Science (LSE), the UK; the Global Alliance in Management Education (CEMS); the Warsaw School of Economics (SGH), Poland; HANKEN, Finland; and IMD Business School, Switzerland. Born in the communistic Poland, she strongly believes in the power of will and the power of education, especially girls’ education, as a pathway to advance the world. In the role of an Affiliated Expert of the Institute of Family Business, through which she gives back to her country of origin by educating the family business’ ecosystem.



SPEAKER PROFILE



Dimple Sahni
Managing Director Multi Asset Impact Investing
Anthos Fund & Asset Management

Dimple Sahni is a Managing Director Multi Asset Impact Investing at Anthos Fund & Asset Management, a values-based asset manager, rooted in a single family office. She is responsible for originating investments, managing relationships, and helping to execute strategies for the fund portfolios at Anthos Fund & Asset Management dedicated to impact investing across all asset classes including private, listed and real assets. In this defacto Mixed Asset Impact CIO role, she leads the firm's strategy on impact portfolio construction and asset allocation.

In addition, Dimple also serves on the Investment Committee of the Nathan Cummings Foundation in support of 100% mission-aligned investing. In 2021, she was recognised in PEI's (Private Equity International) global list as one of the 10 most influential women investing across asset classes. In 2022/23, she was in the top 50 list of women in Netherlands that work in Sustainable Finance.

Originally from India, Dimple is an experienced investment professional – with over 20 years of experience in impact investing, investment banking and venture capital – who began her career in finance working for Goldman Sachs. She then launched a social enterprise focused on education, Epylon, which was later sold to Accenture. After working at L Capital Partners where she was a Kauffman Fellow, she shifted to impact investing at the Omidyar Network, Pierre Omidyar's philanthropic investment arm. She continued her impact investing career with Unilever Corporate Ventures on its exploration of emerging Asia. Most recently she was fund principal at the Hattery, an early stage impact investing and design firm which was sold to Google.

Dimple holds an MBA in Finance from the Wharton School and a BA in Economics from the University of Chicago. She is based in Amsterdam and she speaks English, Hindi and Dutch.



SPEAKER PROFILE



Elaine Yew
Senior Partner
Egon Zehnder

Elaine Yew is a Senior Partner in Egon Zehnder and the Global Co-Head for our Family Business and Family Office Practice. She is also the Asia lead of our Global Board Practice and a founding leader of our Global Leadership Advisory Practice. She serves private and public companies on succession planning for CEO, other C-level positions and Non-Executive positions and advises clients on CEO development, top team effectiveness, organizational culture and board effectiveness. Elaine is a trained Coach and Fellow of the Institute of Coaching, McLean, affiliated to the Harvard Medical School. She is also a certified Mediator and uses some of the principles in helping people work better together.

Elaine joined the firm in 2000 and spent the first nine years in the London office developing the Private Equity Practice in Europe. She moved to Singapore to lead the office there as Managing Partner until 2016. She was also a member of the firm's Global Executive Committee for eight years.

Before joining the firm, Elaine helped to lead an industry change program while at Global Freight Exchange, the world's first Internet-based global marketplace for air cargo. Prior to that, she was Executive Director with Goldman Sachs in the European Equities Division, based in London. Earlier, she was a Consultant with Monitor Company, working across Europe with clients in diverse sectors. She started her career with the Singapore Economic Development Board, where she was at the center of early regionalization work, helping Singapore companies develop their presence in Indochina and Myanmar in the early 1990s.

Elaine's first passion was the Theatre, and she has a BA with Honours in English and Drama from the University of Kent and an MBA from INSEAD in Fontainebleau, France.

Elaine is an independent Non-Executive Director on the Board of SPH Media Holdings, and the Board of MOH Holdings, the holding company of Singapore's public healthcare clusters. She is on the independent Nominating Committee of BW Offshore, BW Energy, BW LPG, Hafnia and Cadeler AS, listed on the Norwegian Stock Exchange, and is a member of the Asia Advisory Board of Allianz. She is a board member of the Singapore International Mediation Centre and is a Justice of the Peace. She also sits on the board of The Majority Trust, a philanthropic foundation. She served for nine years on the Board of Trustees of the National University of Singapore, and also on the Board of Workforce Singapore.



SPEAKER PROFILE



Stacy Choong
Partner
Withersworldwide

Stacy is a partner in the private client and tax team. She advises individuals and families on their estate planning and this includes advising on wills, trusts, family governance/constitution and family/shareholders' agreements, and also on establishing family offices, private trust companies, family charities and foundations. She also helps clients with developing efficient holding structures and succession plans, not just for their personal bankable wealth but also for their real estate investments, special collections and their family businesses. Her practice is more focused on families with multi-jurisdictional or multi-generational planning considerations or other more complex governance requirements.

She offers a unique perspective on wealth planning as she has experience not only as a legal advisor but also as a client advisor in a private bank. Stacy was previously a managing director of the wealth advisory team of one of the top global private banks and advised high-net-worth clients on succession planning and wealth structuring. Prior to that, Stacy was a tax and private client partner in the largest full-service law firm in Southeast Asia.

Stacy is a respected legal and tax adviser. She currently sits as a member on the Goods and Services Tax Board of Review which seeks to adjudicate disputes between taxpayers and the Comptroller of Goods and Services Tax (Inland Revenue Authority of Singapore). She has also been invited to be a member of the Modern Services Sub-Committee of Future Economy Committee (FEC) to develop and implement the industry transformation maps for the modern services cluster.

Stacy's knowledge of the legal landscape and also her experience in the private banking industry put her in a good position to develop a bespoke and functional solution for each client. She is a regular speaker at many international conferences.



SPEAKER PROFILE



Alexis du Roy de Blicquy
CEO, FBN,
Belgium/ Switzerland

Alexis is the CEO of The Family Business Network (FBN), the world's leading network bringing together over 4,000 business owning families – 17,000 individual members including 6,400 Next-Generation members – in 32 chapters covering 65 countries.

Prior to FBN, Alexis held senior positions, including at Lhoist, Verinvest, Armonia and IFC (World Bank Group). For 6 years, he was Chairman of the Board of ToolBox, supporting NGOs by offering professional consultancy.

He is member of the Board of Trusted Family, the leading governance platform for family offices and boards, of the Advisory Council of AITIA Institute in Singapore and of various cultural organizations.

He has recently been recognized as one of the Top 100 Family Influencers by a leading magazine.

A Belgian and Swiss citizen, Alexis holds a master's in management science from Solvay Business School, is an INSEAD IEP and IMD HPL Graduate.



Andrew Bryson
Head of Business Transformation
(Digitalization & Sustainability)

Andrew is leading our Digital Transformation and Operational Excellence initiatives, which include the implementation of our new Member Exchange platform and working with our chapters to share best practices. Andrew has been a part of FBN since 2014, first as a founding member of the Polaris Committee and, in 2019, helping us renew our purpose and visual identity.

A US national, Andrew holds a Master of International Development from the University of Pittsburgh. He started his career as Executive Director of the Milarepa Fund, a non-profit that promoted youth involvement in social change. He then worked at Saatchi & Saatchi in both the US and Asia where, as Director of Transformation, he led the agency's transformation and purpose initiatives. Most recently, he was the Managing Director at several tech start-ups, including Inmoji, a mobile messaging and client engagement platform.



SPEAKER PROFILE



Edoardo Collevocchio
Managing Director
Oppenheimer Generations Asia

Edoardo joined Oppenheimer Generations, a South African single family office, as Chief of Staff in 2016. In this role, he led the establishment of family office operations globally following the family's sale of De Beers. He relocated to Singapore in 2021, and now oversees Oppenheimer Generations' presence in Asia, representing the family office's broader interests in the region as well as managing the Asian portfolio, with a focus on early and growth-stage investments.

Edoardo previously held roles at Barclays Bank in London and New York, working directly for the bank's Group CEO. He holds a BA in International Studies from Warwick University, an MSc in Foreign Service from Georgetown University, and has recently completed his Executive MBA at Chicago Booth School of Business.

Since his move to Singapore, Edoardo has been active within the local family office ecosystem. Amongst other responsibilities, he is part of the teaching faculty for the Wealth Management Institute (WMI), as well as a member of its Family Office Circle.



Anthony Chan
CEO
Isola Capital

Anthony is CEO of Isola Capital and has extensive experience in asset management across private equity, venture capital, private credit and liquid secondary strategies. Anthony enjoyed a career in investment banking with Credit Suisse First Boston, Citigroup and Lehman Brothers Asia, before transitioning to private investments through family office club deals and GP/LP funds, with a focus now on holistic family office asset management.

Anthony attained a Bachelor of Commerce (Finance and Economics) from The University of Sydney and Bachelor of Laws (Honours) from The University of Sydney Law School. He is also a graduate of The College of Law (Sydney) and was admitted to the High Court of Australia and Supreme Court of NSW. Anthony completed the Financial Engineering Program of Stanford University and attended the Stanford Executive Institute.

Anthony is Co-Chair of Cyberport Investors Network Growth Portfolio Sub-Committee, a member of the HK Trade Development Council Innovation and Technology Advisory Committee, a member of the Hong Kong General Chamber of Commerce Taxation Committee and YEC Executive Committee, Co-Chair of the HKVCA Social Committee and a member of the HKVCA Limited Partners Committee and HKVCA Family Office Committee. He has been appointed as an adjudicating member of the Hong Kong Market Misconduct Tribunal and is a member of Pacific Basin Economic Council.

Anthony is fluent in English, Mandarin and Cantonese. He is a keen tennis player, golfer, wine enthusiast and Formula One fan.



SPEAKER PROFILE



Martin Stadler
Partner and Strategic advisor
Simple

Simple is a next-generation company focused on helping family offices and their service providers to professionalize and be future-ready through our insights, services and data. Our platform members include key individuals from family offices, service providers as well as various industry professionals, academic institutions or interested parties

Martin joined the Simple team as a partner and strategic advisor in 2023. He is an accomplished wealth management expert with extensive experience and a solid network in the UHNWI and family office space. Throughout the past 25 years, he has worked closely with wealthy private individuals from two distinct perspectives:

- He was the founding CEO of the Swiss WealthTech company Altoo AG, servicing UHNW and family office clients in 20 countries worldwide with a technology to aggregate wealth data.
- During his 20 years at UBS Wealth Management, he worked in various roles and for over a decade as a relationship manager for UHNW and family office clients out of Singapore and Zurich.

Working with family offices from a variety of viewpoints, he has been actively exposed to key changes in the industry over the past decades: from the organisational and technical transformation of family offices to the needs and expectations of the next generation, and the way an UHNW family works with the various service providers in the financial industry for their specific needs.



Damian Payiatakis
Head of Sustainable & Impact Investing
Barclays Private Bank

Mr. Payiatakis graduated from Brandeis University summa cum laude with Highest Honours. He also holds both a M.A. in International Economics & Finance from Brandeis International Business School and a MSc. in Organisational & Social Psychology from the London School of Economics.

Mr. Payiatakis was part of the UK Government's Taskforce on the topic and is a frequent commentator in publications such as Financial Times, CNN Money, Euromoney, Reuters, as well as a speaker & facilitator at impact investing conferences. His work as an intrapreneur has featured in Harvard Business Review.

Damian Payiatakis is Head of Sustainable & Impact Investing at Barclays Private Bank. He leads Barclays efforts to guide individuals, families, and charities on how to invest both to protect and grow their assets and to make a positive contribution to our world.

UPCOMING

Strategic and Financial Making in Family Offices Perspectives from Nordic Business Families | June 26

4.00PM - 5.00PM (GMT +8)



**STRATEGIC AND FINANCIAL MAKING
IN FAMILY OFFICES WEBINAR**
PRESENTED BY STOCKHOLM SCHOOL OF ECONOMICS

JUNE 26 | **WEDNESDAY**
16:00 - 17:00
GMT+8

FBN ASIA

STOCKHOLM SCHOOL OF ECONOMICS

Attend a webinar exploring strategic and financial decision-making in family offices and family investment companies, presented in collaboration with FBN Asia and the Center for Family Enterprise at Stockholm School of Economics. Gain valuable insights and research findings from family offices in the Nordic Region, including Sweden, Denmark, Norway, Finland, and Iceland.

The webinar will showcase researchers from the Center for Family Enterprise at Stockholm School of Economics, offering insights from a recently published report on the distinctive dynamics of working within close family constellations.

[REGISTER NOW](#)

FBN Asia's Regional NxGen Retreat | August 9 - 11 Bali, Indonesia



**FBN ASIA'S REGIONAL
NXGEN RETREAT**

AUGUST 9 - 11, 2024 (GMT +8) // BALI, INDONESIA

STAY TUNED

FBN ASIA

Get ready for an unforgettable jungle retreat at Pala Ubud, featuring four luxurious pool villas managed by FBNA's Jadey Huray. The FBNA NxGen Committee is crafting an incredible experience, promising delicious food, inspiring business visits, lively nightlife, and a supportive atmosphere for meaningful discussions and bonding with fellow members.

Make sure to register your interest now to secure your spot as soon as signups open next month! With limited rooms available at the Pala Ubud.

[REGISTER NOW](#)

About Us



The Family Business Network (FBN)

The Family Business Network (FBN) is the world's leading organization of business families. Founded in 1989 and headquartered in Lausanne, FBN is a federation of member associations spanning 65 countries. A vibrant community, FBN brings together 4,500 business families – encompassing 20,000 individual members of which 8,000 are Next Generation (between 18 and 40 years old).



FBN Asia

FBN Asia is the regional chapter of FBN, established in 2008 by a group of prominent, progressive Asian business families with the vision to steer their family business for generations. FBN Asia, which is based in Singapore, covers Hong Kong, Taiwan, China, Singapore, Malaysia, Indonesia, the Philippines, Vietnam, Thailand, and Australia.



FBN Family Office Community

Family businesses increasingly transform into families in business through strategic shifts, the sale of a business, or diversification. As they continue to work together beyond these evolutions, family owners face challenges both on the family and the business side. The entrepreneurial spirit of family businesses often survives a liquidity event, and many families continue to work together as asset operators vs. asset owners. FBN offers a platform for business families who are considering, are in the process of, or have established family offices to learn and exchange among peers, discussing both the family and the business sides of a family office.

Join The Family Office Community!



**We look forward to
seeing you!**

